

Atlanta Regional



Connecting Talent with Opportunity  
A proud partner of the American JobCenter network

## The Evolving Workforce: Reality for the Aging Network

Georgia Unemployment Rate 4.5%

US Unemployment Rate 4.1%

Metro Atlanta Unemployment Rate 4.3%

Tied at 32<sup>nd</sup> in Nation with Miami

# Metro Atlanta Businesses

## Report Shortage of Desired Skills

- Skilled Millennials, GenXers, Baby Boomers and Traditionalists are the most valued asset of employers
- Technological advances, expanded research and development find workers challenged to be ever-learning and acquiring new and more sophisticated skills
- New graduates are reminded that they will probably have ten careers and eight have not been invented yet



# Skills in Demand – Burning Glass -

## RN Job Postings During Past Year

Patient Care	46.61%
Advanced Cardiac Life Support (ACLS)	24.62%
Treatment Planning	22.74%
Case Management	19.25%
Patient Direction	16.66%
Cardiopulmonary Resuscitation (CPR)	16.52%
Surgery	14.30%
Telemetry	12.52%
Dialysis	12.42%
Patient Evaluation	11.91%
Rehabilitation	10.79%
Pathology	10.44%
Conflict Management	10.35%



# Come Alive From Nine To Five

## Career Needs to Fit Personality As Well as Ability

- In addition to having a sharp skill set, workers need to
- Ensure their job fits their personality and style as well as their age and culture
- We all can do what we have to, but there are jobs which fit us so well we have fun doing them and are more energized at the end of the day than when we started.
- Myers Briggs Personality Type Indicator tells us we are all playing with half a deck – we need each other – Whether we prefer extraversion or introversion, sensing or intuition, thinking or feeling, or judging or perceiving, we need the input from the co-workers with the opposite preference.
- Not easy to do sometimes!



# 2018 Exciting Time to Be in Workforce

## Economy is Booming

- It is a workers' market
- Daily LinkedIn reminds me of the thousands of new jobs in metro Atlanta
- There are new and expanding options for life-long learning with free internet courses to pursue at your own pace at Alison.com and cybrary.com
- At ARC we are challenged daily to participate in our Evolution Strategy – Keep our work : Interdisciplinary, Holistic, Actionable, Outcome Based and Ensures our Colleagues' Success.

