

The Evolving Workforce: What's the Reality for the Aging Network?

Employee Perspectives

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Saint Anne's Terrace

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Calvin Court



LeadingAge Georgia Millennial Task Group



- ❖ Administrator
- ❖ Assistance Administrator
- ❖ Corporate Director of Wellness
- ❖ Director of Resident Services
- ❖ Service Coordinator
- ❖ Assistant Director of Physical Plant

LeadingAge Georgia Strategic Initiative

To Improve members' capacity in recruiting and retaining Millennials

- What Millennials Want
- Current Challenges We Face
- Ideas For Improvement
- Survey Example
- The BIG Ideas



How Millennials Describe Themselves & How Baby Boomers and Gen X Describe Millennials

(2013 survey of Job Seekers/HR Professionals via Workplace Trends Report)

How Millennials Describe Themselves ...

65% People-savvy

35% Tech-savvy

82% Loyal to employers

86% Hard working

How Baby Boomers & Gen X Describe Millennials ...

People-savvy 14%

Tech-savvy 86%

Loyal to employers 1%

Hard working 11%